



King County

Developmental Disabilities Division Business Leadership Advisory Committee

The King County Developmental Disabilities Division's (KCDDD) Business Leadership Advisory Committee is made up of business professionals in both large and small businesses in King County who are known as leaders in their company who recognize the benefit of including individuals with disabilities in their workforce and marketplace.

These companies have been recognized as viewing individuals with disabilities as strategic business partners in today's workplace. We are currently in the first year of the committee and the need, purpose, and responsibility of the members are described below:

1. **Need:** According to a 2006 Associated Press Article, about 56% of adults with disabilities are working. This percentage is in stark contrast to the national unemployment level of non-disabled workers which hovers around 5% or 95% working. For individuals with developmental disabilities the numbers are grimmer yet.
2. **Purpose:** Develop a business leadership team to help King County Developmental Disabilities' staff to better understand business needs and to increase the numbers of individuals with developmental disabilities in supported employment in King County businesses.
3. **Members:** Representatives of influential King County corporations who are willing to give their time and ideas to improve supports and opportunities for individuals with developmental disabilities.
4. **Time Commitment:** The first meeting is an informational and training meeting and will be three hours long. All other meetings should be two hours every other month with a one year term.
5. **Responsibilities of the Advisory Committee Members:**
 - a. Assist and advise staff in developing new strategies to meet the needs of businesses and improve support services for individuals with developmental disabilities in our community and workplaces;
 - b. Learn about the benefits and features of supported employment;
 - c. Assist staff in building the community's awareness of supported employment through the delivery of information, mentorship, news articles, newsletters, and other positive communications; and
 - d. If feasible for your company, expand or develop supported employment opportunities within your corporation.

For addition information or to apply to this Committee call Cheryl Green at 206-263-9051 or e-mail Cheryl.green@kingcounty.gov.